



School Development Plan (SDP)

Date of last review: January 2025

Date of next review: January 2028
School Development Plan (SDP)

Dar ul Madinah
Independent Islamic Primary School
2025 – 2028

1. Vision & Mission

Vision Statement

To nurture confident, knowledgeable, and morally upright students who excel academically and embody Islamic and British values, preparing them to contribute positively to society.

Mission Statement

- To provide a balanced education that integrates academic excellence with Islamic teachings.
- To foster a safe, inclusive, and stimulating learning environment.
- To develop students' spiritual, moral, social, and cultural growth.
- To equip students with the skills needed to thrive in both Islamic and wider societal contexts.

2. Key Priorities & Strategic Goals

Priority 1: Academic Excellence & Curriculum Development

Goals:

- Enhance the curriculum to ensure a strong balance between Islamic and national education standards.
- Implement high-quality teaching strategies to improve literacy, numeracy, and critical thinking skills.
- Introduce Arabic studies.
- Regularly review and update lesson plans to reflect best practices and curriculum advancements.

Actions:

- Provide ongoing teacher training and professional development.
- Monitor and assess student progress through data-driven strategies.
- Introduce more interactive learning tools and digital resources.

Success Indicators:

- Improved student performance in national and Teacher assessments.
- Positive feedback from parents, students, and inspectors.
- Increased engagement and enthusiasm for learning.

Priority 2: Islamic Ethos & Character Development

Goals:

- Strengthen the Islamic identity of students through character education and daily practices.
- Incorporate Seerah, Fiqh, Tajweed, and Hadith studies into the curriculum.
- Encourage students to practice Islamic manners (Akhlaq) and values in daily life.

Actions:

- Organize weekly Islamic assemblies and guest speaker sessions.
- Implement mentorship programs where older students guide younger ones in Islamic etiquette.
- Enhance prayer facilities and ensure students participate in daily Salah and Dhikr.

Success Indicators:

- Increased student participation in Islamic activities.
- Observed improvement in students' behaviour and moral conduct.
- Positive feedback from parents and the community on students' character.

Priority 3: Staff Development & Leadership Growth

Goals:

- Recruit, train, and retain high-quality teachers who align with the school's vision.
- Foster a collaborative and professional working environment.
- Develop leadership pathways for staff to take on greater responsibilities.

Actions:

- Provide regular CPD (Continuing Professional Development) training.
- Implement teacher observation and peer mentoring programs.
- Encourage staff participation in Islamic education training and leadership courses.

Success Indicators:

- Higher staff satisfaction and retention rates.
- Improved teaching quality as measured by student outcomes and evaluations.
- More staff members taking on leadership roles.

Priority 4: Parental Engagement & Community Involvement

Goals:

- Strengthen the partnership between parents and the school.
- Enhance community involvement in school initiatives.
- Organize workshops to educate parents on supporting their children's learning.

Actions:

- Establish a Parent-Teacher Association (PTA).
- Host regular parent-teacher meetings and school open days.
- Collaborate with local community and organisations for joint initiatives.

Success Indicators:

- Increased parental involvement in school activities.
- Higher attendance at parent-teacher meetings and workshops.
- Positive feedback from parents on communication and engagement.

Priority 5: Infrastructure & Facilities Improvement

Goals:

- Upgrade learning environments to enhance student experiences.
- Improve health, safety, and well-being facilities.
- Expand school resources, including libraries and ICT facilities.

Actions:

- Secure funding for facility development.
- Invest in modern classroom equipment and digital learning tools.
- Ensure safety measures are regularly reviewed and improved.

Success Indicators:

- Improved school inspection ratings.
- Increased student and teacher satisfaction with facilities.
- Better accessibility to educational resources.

3. Monitoring & Evaluation

- Termly reviews of progress against each priority.
- Annual reports shared with stakeholders (parents, teachers, and trustees).
- Feedback collection through surveys and consultations with students, staff, and parents.
- External inspections and quality assurance checks.

4. Conclusion

This School Development Plan outlines our roadmap for continuous growth and improvement. By focusing on academic excellence, Islamic ethos, British values, staff development, parental engagement, and infrastructure enhancement, we aim to create an outstanding Islamic primary school that nurtures future leaders and lifelong learners.

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